



ARMY

How To Get Promoted

Captain N Quick

Officer Commanding Army

Royal Russell CCF



Aim of this pack

- To show you the **path to promotion** within the CCF Army Section
- To inspire you to take on **greater responsibility and leadership**
- To set out the **qualities and standards** that make an effective cadet leader
- To help you see how your efforts today prepare you for **success tomorrow**
- To encourage you to aim high, support your team, and **lead by example**



Why Do We Promote?

- **Recognition** of your effort, commitment, and progress as a cadet
- A chance to take on **greater responsibility** and lead others
- An opportunity to **influence and inspire** younger cadets
- Proof that you can be **trusted** to set the standard and uphold CCF values
- A step towards developing **real leadership skills** that last beyond cadets
- The reward for showing **initiative, reliability, and teamwork**
- A challenge to continue learning, growing, and **leading by example**



Values and Standards of Behaviour

Army Cadet Values

- **C** – Courage
- **D** – Discipline
- **R** – Respect for Others
- **I** – Integrity
- **L** – Loyalty
- **S** – Selfless Commitment

Army Cadet Standards

- Professionalism
- Lawful Behaviour
- Treating others with Respect



Roles and Responsibilities of a Junior Non-Commissioned Officer

- **Lead by Example** – Set the standard in turnout, discipline, and behaviour at all times
- **Support and Guide Cadets** – Help new or younger cadets learn skills, drills, and routines
- **Maintain Discipline** – Uphold standards fairly and consistently within your section or squad
- **Encourage Teamwork** – Build morale, promote cooperation, and ensure everyone feels included
- **Communicate Effectively** – Pass on instructions clearly and confidently between staff and cadets



OC Army Section - JNCO Guiding Principle

“Courage is what it takes to stand up and speak; courage is also what it takes to sit down and listen.” - Sir Winston Churchill



Lance Corporal (LCpl)

CADET

Pre-Requisites you must hold before promotion

- Completed Basic Training
- Pass and maintain an in date L98A2 WHT
- 80% Attendance Record

Standards We Expect From You At This Rank

- LCpls are required to lead a small team of up to four cadets called a fire team
- LCpls should help Cadets with their uniform and be an active role model



Corporal (Cpl)

CADET

Pre-Requisites you must hold before promotion

- All LCpl Pre-Requisites
- Passed LCpl Probation (minimum 3 Months)
- Passed ACS 1 Star

Standards We Expect From You At This Rank

- Maintain previous standards and...
- Demonstrate sound Leadership
- Excellent 1 star knowledge
- Cpls are required to lead a team of 8 cadets, called a section, and have quality decision making skills
- Waiter minimum 1 SNCO dinner night



Roles and Responsibilities of a Senior Non-Commissioned Officer

- **Lead and Mentor Junior NCOs** – Guide JNCOs in their roles, helping them develop leadership skills
- **Plan and Coordinate Training** – Oversee training programs, ensuring lessons are effective and well-organised
- **Maintain Standards** – Enforce discipline, drill, and uniform standards across the Army section
- **Support Officers and Instructors** – Assist commissioned officers and instructors in running the Army section efficiently
- **Develop Cadets** – Identify talent, encourage progression, and help cadets achieve promotion requirements
- **Manage Administration** – Handle records, attendance, and logistical arrangements to keep the section running smoothly



OC Army Section - SNCO Guiding Principle

“I know of no single formula for success, but over the years I have observed that some attributes of leadership are universal and are often about finding ways of encouraging people to combine their efforts, their talents, their insights, their enthusiasm and their inspiration to work together.” — Queen Elizabeth II



Sergeant (Sgt)

CADET

Pre-Requisites you must hold before promotion

- All Cpl Pre-Requisites
- Passed Cpl Probation (minimum 3 Months)
- Passed ACS 3 Star
- Apply and Pass Contingent Sergeant Selection Board (CSSB)

Standards We Expect From You At This Rank

- Maintain previous Standards and...
- Plan and conduct weekly lessons according to personal skillset
- Be an active role model to JNCO's



Staff Sergeant (SSgt)

Pre-Requisites you must hold before promotion

- All Sgt Pre-Requisites
- Passed Sgt Probation (minimum 3 Months)
- Passed ACS 4 Star and one of the following courses:
 - Master Cadet
 - SCIC
 - First Aid at Work
 - Gold DofE
 - Level 3 ILM
 - CIS Defenders
 - 4 Star Signals

Standards We Expect From You At This Rank

- Maintain previous Standards and...
- Mentor Sgts in planning weekly lessons according to the training programme
- Run allocated Platoon to a high standard
- Deliver specialist lessons where required





Company Sergeant Major (CSM)

CADET



Pre-Requisites you must hold before promotion

- All SSgt Pre-Requisites
- Passed SSgt Probation (minimum 3 Months)
- Passed two of the following courses:
 - Master Cadet
 - SCIC
 - First Aid at Work
 - Gold DofE
 - Level 3 ILM
 - CIS Defenders
 - 4 Star Signals

Standards We Expect From You At This Rank

- Maintain previous Standards and...
- Exceptionally high standards of turnout
- Senior management role focussing on the training, welfare and discipline of the entire Army section
- Assist in the planning of upcoming camps
- Deliver Specialist lessons



Regimental Sergeant Major (RSM)

CADET



Pre-Requisites you must hold before promotion

- All CSM Pre-Requisites
- Passed CSM Probation (minimum 3 Months)
- Pass Master Cadet
- Apply and Pass OC Army Interview

Standards We Expect From You At This Rank

- Maintain previous Standards and...
- Senior advisor to the OC Army section with leadership, discipline and welfare responsibilities for all
- Lead ceremonial events
- Attend all training events
- Deliver specialist lessons



Cadet Under Officer (CUO)

CADET

Pre-Requisites you must hold before promotion

- All RSM Pre-Requisites
- Passed Army Officer Selection Board (AOSB) at Westbury

Standards AOSB Expect From You At This Rank

- Demonstrate intellect, leadership, resilience, and professionalism.
- Think clearly under pressure, work effectively within a team, and show determination in every challenge.
- Maintain physical fitness, stay informed on current affairs, have clear communication and sound decision-making skills.



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Questions?